

HEALTH AND SAFETY POLICY STATEMENT

MUNROE K ASSET MANAGEMENT LIMITED AND SUBSIDIARY COMPANIES

The Health and Safety at Work etc. Act 1974 imposes a statutory duty on employers to ensure in so far as is reasonably practicable the health and safety of their employees whilst at work. This duty also extends to others who may be affected by that work, for example contractors, tenants, visitors and members of the public on managed premises.

Employees also have a statutory duty to take care of themselves and others who may be affected by their acts or omissions.

Management and supervisory staff have the responsibility for implementing and maintaining this Policy throughout the Company and its managed premises and must ensure that health and safety considerations are always given priority in planning and day to day supervision of work.

All employees and contractors/subcontractors are required to co-operate with the Company in carrying out this policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to the health and safety of others.

1. We Will, So Far As Is Reasonably Practicable, Ensure That:

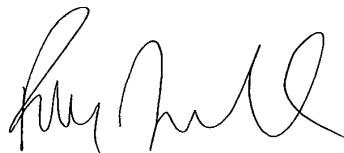
- Adequate resources are provided to ensure that proper provision can be made for health and safety.
- Risk assessments are carried out and periodically reviewed.
- Systems of work are provided and maintained that are safe and without risks to health.
- Arrangements for use, handling, storage and transport of articles and substances for use at work are safe and without risks to health.
- All employees are provided with such information, instruction, training and supervisions as is necessary to secure their safety and health at work and the safety of others who may be affected by their actions.
- The provision and maintenance of all plant, machinery and equipment is safe and without risk to health.
- The working environment of all employees is safe and without risks to health and that adequate provision is made with regards to the facilities and arrangements for their welfare at work.
- The place of work is safe and that there is safe access to and egress from the work place.
- Monitoring activities are undertaken to maintain agreed standards.

2. It Is The Duty Of All Employees At Work:

- To take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work and co-operate with us in fulfilling our statutory duties.
- Not to interfere with or misuse anything provided in the interest of health and safety.

3. General

- This Health and Safety Policy will be reviewed at least annually, amended and updated as and when necessary. Communication of any such changes will be made to all employees.
- There are established and maintained effective procedures for consultation and communication between all levels of management and employees on all matters relating to health, safety and welfare.
- Detailed reference information can be found in the Company Health and Safety Manual which is available at Company premises for reference by any employee and contractors.



Signed: _____

Name: R M G Fulford

Position: Director

Date: 21 September 2023